Appendix 2: Summary of reasons for absence

Summary of reasons for absence, figures for last four years

Sickness - Reasons Rank comparisons by Year															
	Year to January 2017				Year to January 2016				Year to January 2015				Year to January 2014		
Directorate	Working Days Lost	% of Total	Rank	Direction	Working Days Lost	% of Total	Rank	Direction	Working Days Lost	% of Total	Rank	Direction	Working Days Lost	% of Total	Rank
Musculoskeletal	13869	21.08%	1	↔	14331	22.19%	1	↑	11699	18.21%	2	↓	14451	21.85%	1
Psychological	12258	18.64%	2	↔	12747	19.74%	2	↓	12872	20.03%	1	↑	11822	17.87%	2
Virus	7894	12.00%	3	↔	7663	11.87%	3	↔	8374	13.03%	3	↔	8837	13.36%	3
Gastrointestinal	7286	11.08%	4	↔	6676	10.34%	4	↔	6786	10.56%	4	↔	7250	10.96%	4
(blank)	4750	7.22%	5	↑	3436	5.32%	6	↑	2484	3.87%	9	↑	2423	3.66%	10
Neurology/Nervous System	3532	5.37%	6	↓	3571	5.53%	5	↑	2886	4.49%	7	↓	3364	5.09%	5
Respiratory Problems	2910	4.42%	7	↔	2979	4.61%	7	↓	3504	5.45%	6	↑	2769	4.19%	7
Dental/Oral	2561	3.89%	8	↑	2207	3.42%	10	↓	2849	4.43%	8	↔	2701	4.08%	8
Cancer and Tumours	2191	3.33%	9	↔	2487	3.85%	9	↓	3525	5.49%	5	↑	2776	4.20%	6
Gynaecological	1737	2.64%	10	↓	2677	4.15%	8	↑	2268	3.53%	10	↓	2607	3.94%	9
Heart Disorders	1244	1.89%	11	↑	867	1.34%	13	↑	855	1.33%	14	↓	1603	2.42%	11
Genitourinary	1182	1.80%	12	↔	986	1.53%	12	↓	1174	1.83%	11	↑	1065	1.61%	12
Pregnancy Related	1048	1.59%	13	↓	1156	1.79%	11	↑	1133	1.76%	12	↑	862	1.30%	13
Blood Disorders	788	1.20%	14	↑	453	0.70%	17	↓	865	1.35%	13	↑	588	0.89%	16
Family Bereavement	613	0.93%	15	↑	501	0.78%	16	↑	459	0.71%	17	↑	364	0.55%	19
Eye Problems	565	0.86%	16	↓	527	0.82%	15	↔	682	1.06%	15	↔	593	0.90%	15
Infectious Disease	487	0.74%	17	↑	365	0.56%	18	↑	386	0.60%	19	↑	356	0.54%	20
Skin Disorders	430	0.65%	18	↓	529	0.82%	14	↑	648	1.01%	16	↑	475	0.72%	17
Accident	282	0.43%	19	↑	78	0.12%	21	↓	419	0.65%	18	↓	766	1.16%	14
Endochrine/Hormonal	150	0.23%	20	↓	255	0.40%	19	↑	332	0.52%	20	↓	451	0.68%	18
Violence At Work	1	0.00%	21	↑	0	0.00%	22	↔	21	0.03%	22	↓	22	0.03%	21
Substance Misuse	0	0.00%	22	↓	81	0.12%	20	↑	34	0.05%	21	↑	0	0.00%	22